

**2009 FCC EEO Public File Report for Antietam Cable Television, Inc.
Washington County, MD
EEO Unit # 11
This Report Covers October 1, 2008 – September 30, 2009**

This employee unit filled 7 full time vacancies in this time period:

Positions	Number of Persons Interviewed	Referral Source of Successful Applicants
Customer Sales and Service Representative/Cashier 3 positions	12	Antietam Cable Television Website Herald Mail Newspaper Employee Referral
Dispatcher 1 position	2	DLLR
Service Technician 3 positions	8	Herald Mail

Supplemental Recruitment Initiative:

During the reporting period of October 1, 2008 through September 30, 2009, Antietam Cable Television completed Supplemental Initiative # 14 by providing training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. The training (Overview and Implementation of the Federal EEO Laws including Historical Background) was presented by the Washington County EAP to all Supervisors and Staff members on July 23, 2009.

Recruitment Sources Used to Fill Full-Time Vacancies in the Time Period:

Position	Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Source
Customer Sales and Service Representative/Cashier	See Attachment A	Herald Mail Newspaper (9) Antietam Cable Website (1) Employee Referral (1) Fax, unknown (1)
Dispatcher	See Attachment A	DLLR (1) Employee Referral (1)
Service Technician	See Attachment A	Herald Mail Newspaper (7) Employee Referral (1)