

**2007 FCC EEO Public File Report for Antietam Cable Television, Inc.
Washington County, MD
EEO Unit # 11
This Report Covers October 1, 2006 – September 30, 2007**

This employee unit filed 5 full time vacancies in this time period:

Positions	Number of Persons Interviewed	Referral Source of Successful Applicants
Customer Sales and Service Representative 2 positions	9	Herald Mail Newspaper Internal Referral
Service Technician 1 position	9	Internal Referral
Dispatcher 1 position	5	Internal Referral
Marketing Assistant 1 position	11	Herald Mail Newspaper

Supplemental Recruitment Initiative:

During the reporting period of October 1, 2006 through September 30, 2007, Antietam Cable Television completed Supplemental Initiative # 14 by providing training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination. The training (Overview and Implementation of the Federal EEO Laws including Historical Background) was presented by the Washington County EAP to all Supervisors and Staff members on June 14, 2007.

Recruitment Sources Used to Fill Full-Time Vacancies in the Time Period:

Position	Recruitment Sources Contacted	Number of Interviewees Referred by Recruitment Source
Customer Sales and Service Representative	See Attachment A	Herald Mail Newspaper (7) Internal Referral (1) Fax, unknown source (1)
Service Technician	See Attachment A	Herald Mail Newspaper (4) Internal Referral (3) Fax, unknown source (2)
Dispatcher	See Attachment A	Internal Referral (2) Internal Application (2) Inquiry at Office (1)
Marketing Assistant	See Attachment A	Herald Mail Newspaper (6) Maryland Job Service (3) Internal Referral (1) Internal Application (1)